

Financial Controller

Status	Full-Time Permanent
Hours of work	39 hours per week
Line Manager	Managing Director
Remuneration	Competitive salary package. Contingent on candidate experience, qualifications and suitability for role

Background:

Irish Pressings is an internationally recognised engineering company who provided design, engineering and manufacturing services to the press tooling, metal stamping and welded assembly sectors of various industries – most notably automotive.

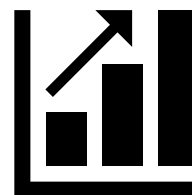
Since its foundations in 2005, the company has grown to be one of the largest indigenous employers in the North-West with circa 150 employees living and working from our base on Gweedore Business Park.

Due to continuing scaling and growth, the company is now looking to develop its finance function and is seeking applications from suitably experience and qualified candidates.

Working for the company offers a fast-paced, challenging, people oriented and rewarding opportunity for the correct candidate with remuneration package to match the necessary criteria.

Job description:

- Providing leadership, direction and management of company's financial goals and budgets;
- Overseeing the investments and managing associated risks and execution of capital expenditure and funding strategies;
- Providing financial input and leadership on engagement with finance partners and other external stakeholders;
- Supporting strategic direction and provision of legal oversight as well as leadership on audit, risk and corporate governance;
- Management and development of a growing finance function and team;
- Develop/implement best-practice on purchasing/cost management incl. spending controls.



- Partnering with the Managing Director to ensure a functional understanding of financial reporting and other KPIs;
- Support the build out of a Board framework for the business including the preparation of Board Financial Pack including relevant KPI Dashboards to support timely operational and strategic decision-making within the company;
- Preparation of monthly management accounts including Profit and Loss Account, Balance Sheet and Cash Flow. Ensure all cash is managed, forecasted, and reconciled;
- Preparation of weekly financial and KPI reports including Sales and Operating performance and visualising same for inclusion in weekly management reviews;
- Audit of key cost i.e. manufacturing, tool production, project development, Purchasing, etc.;
- Pro-active contribution to the overall business management with a particular emphasis on the optimisation of the company cost centres, supply chain and WIP costs;
- Provide guidance/training to colleagues on finance procedures including purchasing, debt collection, cost control, etc.
- Partner, train and influence the Leadership team in the areas of budgeting, accountability, consequences of time-slippage, business decision-making, etc;
- Audit preparation and management – including responsibility for oversight and management of company stock take;

Candidate requirements:

- Qualified accountant - ACA, ACCA, CIMA or CPA qualification essential;
- Experience – Experience in a similar hands-on Accounting/Financial Controller role essential;
- Leadership – Ability to provide leadership and guidance to the Finance function and develop the financial acumen of the organisation;
- Communication – Ability to engage openly and constructively and be able to analyse and communicate financial results and information clearly and effectively internally and externally;
- Teamwork and Culture – Ability to integrate into the Organisations culture where teamwork, cooperation and a continual willingness to learn from colleagues is critical;
- Business Partnering, Education and Influencing – Ability to influence and educate business partners to always consider the business/financial impacts of decisions;
- Results oriented – ability to prioritise, meet deadlines and handle multiple deliverables;
- Proactive – ability to lead/manage/drive finance function to engage with all aspects of business proactively and bring clear information/proposals to Line Management for decision;
- Other requirements:
 - Excellent technical accounting skills
 - Strong problem-solving skills
 - Decision making/analysis skills
 - Strong sense of ethics and integrity

Next steps:

- Applications are now being sought and should be submitted via email to hr@irishpressings.com with subject line “Financial Controller”. Closing date for applications is Monday 26th Feb 2024