

Irish Pressings – from Donegal to the World

The beginning

Irish Pressings was founded in 2005 by brothers Declan and Brendan Ward. From its modest foundations, Irish Pressings has grown steadily to secure a position as one of the most respected automotive tooling and part manufacturing companies in Europe.



What do we do?



The company's USP is that it provides a one-stop-shop engineering solution to automotive manufacturers (OEMs). At Irish Pressings' we have an extremely highly skilled multi-functional team that can bring a project from concept, through design, feasibility and simulation to machining and tool manufacture, part production, quality assurance, robotic assembly and dispatch. In providing all of these services within an overarching framework of an accredited Quality Management System (ISO9001/IATF16949), Irish Pressings continues to put itself in the shop window as a preferred partner for OEMs across the world.



The growth journey



Having grown at a steady average of circa 20% per annum since 2005, the company is now at the beginning of a much steeper growth curve. Between now and 2024, revenues are anticipated to grow by >100% with employee numbers due to grow to >160. Add to this the completion of an additional 12,000m² building that will act as the company's Global HQ and you will appreciate that Irish Pressings is a very exciting company to be involved with.

Fuelling this growth are major contracts that have been secured with some of the most recognisable car manufacturers (OEMs) in the world. Having amassed a portfolio of work that includes the supply of tooling and components to North America, Central America and the Middle-East in addition to the EU and UK, Irish Pressings continues to develop a reputation as a complete engineering solutions provider to automotive OEMs worldwide.



Exciting opportunities



As in all companies, one of the biggest challenges is not generating growth, but managing it. It is in that context that Irish Pressings is continuing its recruitment drive for high-calibre experienced professionals with an energy and enthusiasm to be part of this unfolding growth story. Young graduates from the region are now joining Irish Pressings and achieving all of their career goals of working in a multi-national enterprise without having to leave their home area. For other career professionals, Irish Pressings is offering an avenue to retain their career status, goals and objectives whilst returning home to west-Downegal or indeed making a move to a county that was recently voted as the "Coolest Place on the Planet" by the Lonely Planet traveller's guide. Serviced by Donegal International Airport (15 mins), Derry International Airport (90 mins), Belfast International Airport (150 mins) and Dublin International Airport (210 mins), Irish Pressings is located in rural beauty but closely connected to the world.

Becoming a part of the Irish Pressings story

The Irish Pressings story is now 17 years old, but in reality it is only just beginning. Opportunities are now arising weekly for people from all backgrounds to join our team and help shape our future direction. If you are interested by what you've heard, please drop us a line at hr@irishpressings.com or view all current opportunities at irishpressings.com/careers.



Job Opportunity

Job Title:

Financial Controller

Job Overview:

An opportunity has arisen for an experienced *Financial Controller* to join our team in Gweedore Business Park. Fáisc Miotail Éireann Teo. (trading as Irish Pressings) is the current Irish Engineering Manufacturing Team of the Year and operates to the highest quality and efficiency standards.

Reporting to the Managing Director and as a member of the Senior Management Team, the *Financial Controller* will continue the development and leadership of an agile Finance Department capable of managing strong future growth. The Financial Controller will be directly involved in partnering with Operations to achieve financial commitments. The *Financial Controller* will have responsibility for management of the IT-function within the business also.

Requirements of the role:

The role will evolve over time but at its' core will involve:

- Providing leadership, direction and management of the company's financial goals and budgets;
- Overseeing the investments and managing associated risks and execution of capital expenditure and funding strategies;
- Providing leadership on engagement with finance partners and other external stakeholders;
- Supporting the strategic direction and provision of legal oversight as well as leadership on audit, risk and corporate governance;
- Management and development of a growing finance function and team;
- Partnering with the Managing Director to ensure a functional understanding of financial reporting and other KPIs;
- Support the build out of a Board framework for the business including the preparation of Board Financial Pack including relevant KPI Dashboards to support timely operational and strategic decision within the company;
- Preparation of monthly management accounts including Profit and Loss Account, Balance Sheet and Cash Flow. Ensure all cash is managed, forecasted, and reconciled;
- Preparation of weekly financial and KPI reports including Sales and Operating performance.
- Loss prevention – Audit of key cost areas such as manufacturing, tool production, project development, Purchasing, Logistics, etc.;
- Pro-active contribution to the overall business management with a particular emphasis on the optimisation of the company cost centres, supply chain and WIP costs;
- Provide guidance and training to colleagues on finance procedures including purchasing, debt collection, cost control, etc. to ensure strict adherence to financial controls;
- Ensure compliance with all departmental/company/financial procedures and highlighting issues if necessary;
- Evaluate, implement and streamline policies, procedures and controls and suggest innovations to improve efficiency across the business.

Key Skills & Experience:

- **Qualified accountant** - ACA, ACCA, CIMA or CPA qualification essential;
- **Experience** – Demonstrable experience in a similar Financial Controller role essential;
- **Leadership** – Ability to provide leadership and guidance to the Finance function and develop the financial acumen of the organisation;
- **Communication** – Ability to engage openly and constructively and be able to analyse and communicate financial results and information clearly and effectively to business partners both internally and externally;
- **Teamwork and Culture** – Ability to integrate into the Organisations culture where teamwork, cooperation and a continual willingness to learn from colleagues is critical;
- **Business Partnering, Education and Influencing** – Ability to influence and educate business partners to always consider the business/financial impacts of decisions;
- **Results oriented** – ability to clearly prioritise, meet deadlines and handle multiple deliverables simultaneously;
- **Proactive** – ability to lead, manage and drive the Finance function to engage with all aspects of the business proactively and bring clear information and proposals to Line Management for decision and execution;
- **Other requirements:**
 - o Excellent technical accounting skills
 - o Strong problem-solving skills
 - o Decision making/analysis skills
 - o Strong sense of ethics and integrity

Other info

- This role will involve a 39-hour week Monday to Friday. Occasional flexibility will be required as and when necessary.
- Hybrid working option available
- Salary will be competitive to attract the right candidate to be part of the Senior Management Team and will be commensurate with the level of experience and qualifications of the candidate.

Interested?

If interested, please forward your CV with Cover Letter to hr@irishpressings.com using the subject line "Financial Controller".