

Job Title:

Production Manager

Job Overview:

An opportunity has arisen for a highly qualified and experienced Production Manager to join our team in Gweedore Business Park.

As a critical member of the Irish Pressings team, the Production Manager will be responsible for management of a highly-efficient Production (Metal Stamping) operation within the Company ensuring that all goods are produced to the highest possible quality standards to meet customer's specified deadlines and requirements.

Job Duties:

The role will evolve over time but at its' core will involve:

- Responsibility for overall management and performance of a multi-shift manufacturing (metal stamping) operation;
- Responsibility for management of all personnel reporting to this position;
- Responsibility for capacity planning and ensuring that adequate manpower, equipment and raw materials are available at all times to fulfil pre-defined customer order time-lines;
- Responsibility for production planning to ensure the optimal allocation of tasks on a daily-basis to machines/operators that maximises overall production efficiencies;
- Establish and drive OEE objectives, understand the drivers behind OEE performance, and develop plans around improvement of production performance and quality metrics;
- Develop and implement other relevant production related metrics (e.g. scrap, downtime, etc.) and ensure the adequate monitoring system is in place to review and analyse the relevant data;
- Communicate clearly the Production Department's KPIs and quality metrics to all staff in this area via short daily/weekly meetings;
- Responsibility to ensure that up-to-date operating instructions and procedures are in-place and clearly communicated to all staff so that production operations can be executed efficiently;
- Work alongside Maintenance colleagues to determine optimal timing for servicing and maintenance of Presses and other Production Department machinery and equipment;
- Work as part of an Internal Team to ensure that LEAN manufacturing and 6-Sigma principles are implemented across all aspects of production area;
- Seek to maintain effective communication and develop further the strong working relationships between Production Department and other critical business areas including Quality Control, Toolroom, and Engineering Departments;
- Responsibility for budgeting and managing costs of Production operations;
- Responsibility for progressing and signing off on any project-specific tasks as agreed with Project Manager internally;
- Ensure adequate supplier selection and performance analyses are carried out by Materials Purchasing Team;

- Work closely with Logistics Team to ensure that all aspects of inward-outward goods are adequately covered and supported to meet customer deadlines and requirements;
- Work alongside Quality Control Department to ensure timely and appropriate response to dealing with customer complaints;
- Responsibility for maintaining adequate stock control and inventory levels;
- Weekly meetings to provide update of performance versus Production KPIs to Line Manager;
- Establish strong team member relations, at all levels and provide support – alongside HR - for people development, training, coaching and mentoring with a focus on teamwork and inclusion;
- Ability to troubleshoot issues and agility to reach and eliminate any throughput issues identified;
- Cultivate a workforce that has positive “can do” attitude at its core;
- Establish consistent and clear communication to ensure all urgent matters are communicated;
- Responsibility for ensuring that adequate Health & Safety policies and procedures are in place and being followed (e.g. appropriate PPE at all times);
- Monitor and review performance of staff and organise necessary interventions for improvement.

Job Requirements:

- Minimum of 5 years in a Senior Manufacturing, Engineering or Automotive role;
- Knowledge of materials and manufacturing processes related to metal stamping preferred;
- Knowledge and experience of LEAN production;
- Experience in Management of a team of 30+ employees is strongly preferred;
- Strong ability to problem-solve with a high mechanical aptitude;
- High attention to detail is critical;
- Results driven - proven ability to deliver on targets, meeting deadlines and commitments;
- Strong leadership and change management abilities;
- Excellent collaboration skills and ability to influence throughout the organisation;
- A pro-active, agile, “can-do” approach is essential;
- Excellent knowledge of production planning and quality control principles;
- Experience in MRP (Manufacturing resource planning);
- Working knowledge of MS Office and ERP systems;
- Strong organisational and problem-solving skills;
- Excellent communication abilities

Working Hours

This role will involve a core 39-hour week Monday to Friday. As a result of continued growth and addition of multiple shifts in future there may be occasional flexibility required as and when necessary.

Salary

Salary will be competitive to attract the right candidate and will be commensurate with the level of experience and qualifications of the candidate.