

Anti-Slavery and Human Trafficking Statement

Irish Pressings is an internationally-trading Engineering-Manufacturing company that conducts its business in a manner that respects the rights and dignity of all people, complying with all applicable laws and regulations.

The Company is committed to improving our practices to combat slavery and human trafficking. Irish Pressings will continue its efforts to ensure all people are treated with dignity and respect across any and all activities that we are engaged in.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as is possible to requiring our suppliers hold similar ethos. This slavery and human trafficking policy statement reflects our commitment to acting ethically and with integrity in all our business relationships. In addition to this we operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

Our staff are employed through ethical practices overseen by an external Human Resource Expert, to ensure the highest of standards set down by regulations are respected and implemented.

Within the Republic of Ireland, the legislation overseeing any acts of Modern Slavery and Human trafficking is the Criminal Law (Human Trafficking) Act 2008, as amended by the Criminal Law (Human Trafficking) (Amendment) Act 2013 and also the EU Charter of fundamental rights, where Article 5, states that no one will be held in slavery or servitude, Article 5.2 asserts that no one will be required to perform forced or compulsory labour and Article 5.3 states that trafficking in human beings is prohibited.

At Irish Pressings we recognise that slavery, servitude, forced labour and human trafficking (modern slavery) are world-wide and growing issues in today's global economy. As an internationally trading firm, we recognise the global reach of our industry and the need for a robust approach to slavery and human trafficking. We commit to identifying areas of risk within our business and developing strategies to prevent and to manage those risks proactively. We seek to put in place the policies and process that will mitigate any future risk both within Irish Pressings and supply chain.

Within our supply chain, Irish Pressings recognises the need to ensure that all suppliers work to the highest of Irish and International standards and that we perform due diligence and monitoring of such activities closely. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business or suppliers.

Suppliers must be aware that the implications of any finding of anti slavery and human trafficking may result in sanctions or termination of contract arrangements. Suppliers must also be aware that the company will report all suspected cases of slavery and human trafficking to relevant authorities for investigation in line with national and international law.

We commit to acting ethically and with integrity in all of our corporate business relationships and to implementing and enforcing effective controls to ensure that slavery and human trafficking is not taking place anywhere in our supply chains or with our contractors.

Irish Pressings expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- We commit having a zero-tolerance approach to modern slavery in our organisation;

Design - Prototypes - Tool Making - Metal Pressings

(T) +353 (O) 74 9560810 (F) +353 (O)74 9560919 (E) mail@irishpressings.com

- We expect and demand a zero-tolerance approach to modern slavery from our supply chain;
- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.
- We commit to managing and mitigating the risk to Human Trafficking and Slavery through our H&S Committee, HR and Purchasing Teams;
- We commit to introducing and conducting due diligence on our supply chain and put in place anti-modern slavery and anti-human trafficking agreements with our supply chain;
- We commit to providing training to our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business.

Signed: *Declan Ward*

Declan Ward

Managing Director